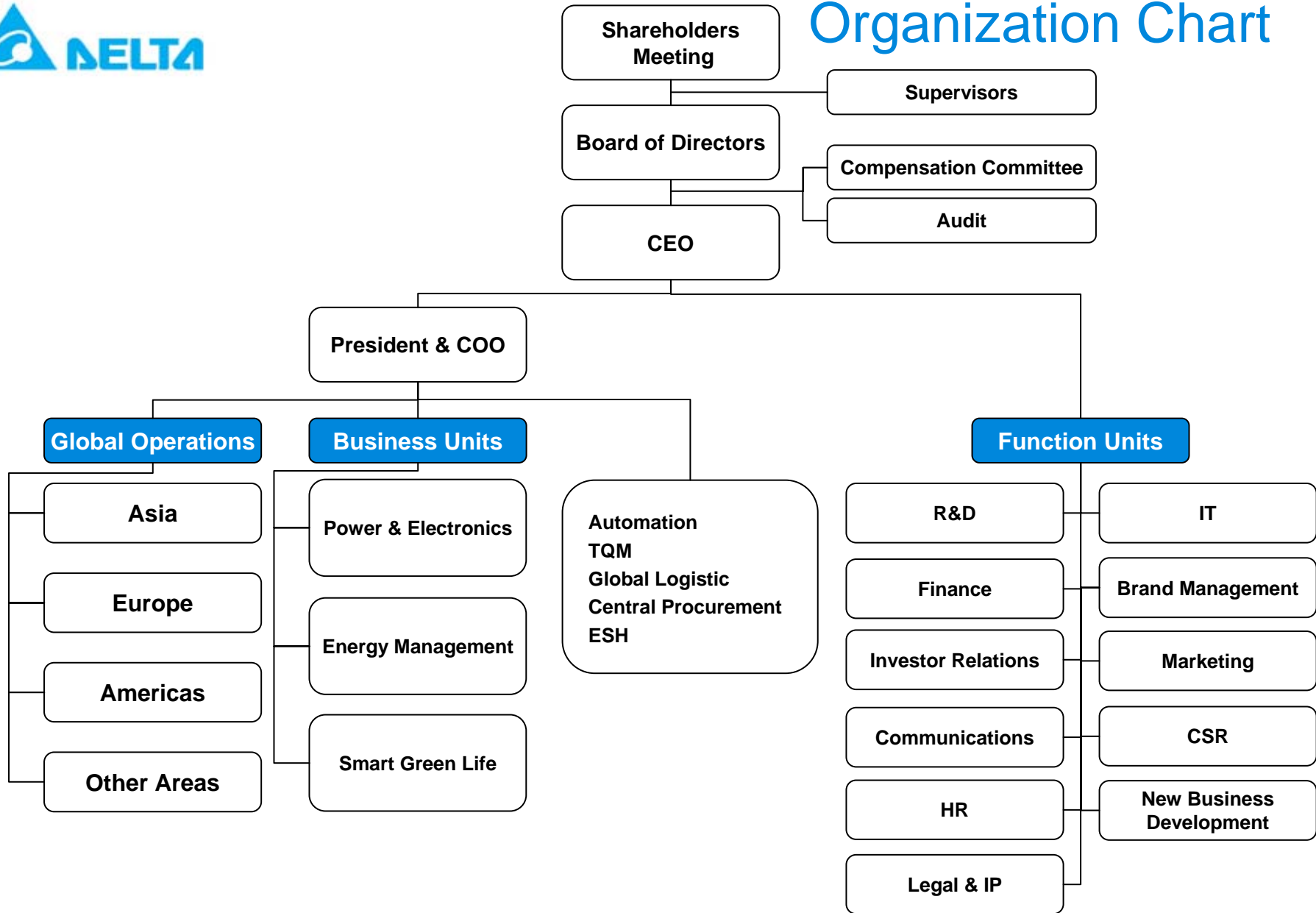




Organization Chart





Managers' Major Responsibility

| Title | Name | Elective Date | Major Responsibility |
|-----------------|--------------|---------------|---|
| CEO | Yancey Hai | 2004/01/01 | <ol style="list-style-type: none"> 1. Leverage company's competitiveness to construct mid to long term corporate strategy, tactics, and investment plan and deploy to all subsidiaries and functional units. Manage company's overall operations to insure profitable growth for sustainability. 2. Lead management team and utilize of resources to reach total best cost and synergy creation. 3. Cultivate management talent for business development needs. Exercise top management performance evaluation, appointment and termination. |
| President & COO | Mark Ko | 2004/01/01 | <ol style="list-style-type: none"> 1. Lead business units to develop its strategy and objectives and monitor performance result to achieve goals. 2. Manage business units to execute critical business decisions. 3. Exercise business units management performance evaluation, appointment and termination. |
| Sr. VP | Ping Cheng | 2005/01/06 | <ol style="list-style-type: none"> 1. Lead Delta China to develop its business strategy and objectives' plan and execution. 2. Establish Delta China functional units' objectives and monitor performance result to achieve goals. 3. Exercise Delta China management performance evaluation, appointment and termination. |
| Group CFO | Roger Chu | 1986/04/14 | <ol style="list-style-type: none"> 1. Lead Delta group finance, accounting, tax functional teams' strategy plan and execution. 2. Advise best-fit management accounting and control financing risk to fulfill global operation needs. 3. Plan taxation tactics and work with accounts to execute periodical auditing process in a global basis. 4. Exercise finance managers' performance evaluation, appointment and termination. |
| Sr. VP | Simon Chang | 2006/05/18 | <ol style="list-style-type: none"> 1. Lead and develop Industrial Automation BU (Energy Management Group) business strategy plan and execution. 2. Establish Industrial Automation BU (Energy Management Group) functional units objectives and monitor performance result to achieve goals. 3. Exercise Industrial Automation BU (Energy Management Group) management performance evaluation, appointment and termination. |
| Sr. VP | Albert Chang | 2009/06/22 | <ol style="list-style-type: none"> 1. Lead and develop Power System BU (Energy Management Group) business strategy plan and execution. 2. Establish Power System BU (Energy Management Group) functional units objectives and monitor performance result to achieve goals. 3. Exercise Power System BU (Energy Management Group) management performance evaluation, appointment and termination. |