

Delta's CSR Organization

The top CSR organization within Delta is the CSR Board. The CSR Board is chaired by Founder and Chairman Mr. Bruce Cheng, and its membership includes Delta Electronics' Chief Executive Officer, Chief Operations Officer as well as the top executives for China and Thailand. It is the responsibility of the board to define Delta's CSR vision and major stakeholders, review the strategies set by the functional committees and supervise overall performance.

The CSR Board oversees three task-oriented functional committees: "Green Products", "Green Operations and Health & Safety" and "Human Resources". The committee members are made up of the heads of business groups, site directors and the relevant department directors. Their responsibilities include the defining of Delta policy, benchmarks, selecting the coordinators for their respective working groups, supervising the performance of the working groups and reporting back to the CSR Board. The working groups under each committee are, in turn, made up of personnel from the business divisions, plants or relevant departments to ensure total implementation. The organizational structure is shown as below.

The Delta Electronics Foundation, established and funded by Mr. Cheng, also plays an important role within Delta's CSR organization. Since its establishment in 1990, the mission of the Foundation has been to promote the sustainable development of society through the promotion of environmental protection, technological innovation and education. The Foundation has enjoyed many successes in this area and works closely with theDelta Group on related issues.

To respond to the expanding scope of CSR, we adjust the structure of our CSR organization to ensure that Delta remains faithful to its CSR commitment.



➤ Vice Chairman and CEO Yancey Hai accepts the award from Premier Wu Den-yih.



➤ Mr. David Yang (right), Chairman of The Institute of Internal Auditors presents "Internal Audit Leading Practices" award to Mr. Yancey Hai (left).

