

Delta Group Overview

Established : 1971
Worldwide revenues in 2009 : US\$4562 Million

The Delta Group is the world's largest provider of switching power supplies and DC brushless fans as well as a major source for power management solutions, visual displays, industrial automation, networking products, and renewable energy solutions. Our products are sold around the world.

Delta is well known as a professional DMS (Design and Manufacturing Service) provider. Over the last few years, we have made great strides in developing our own brand for UPS (uninterruptible power supply) systems, industrial automation, and telecom power products.

With our corporate mission of "To provide innovative, clean and efficient energy solutions for a better tomorrow", we strive to do our utmost to help slow global warming and reduce our environmental impact. We also believe in fulfilling Delta's CSR goals through sound corporate governance, balancing stakeholder interests and supporting society's progress toward a higher level.

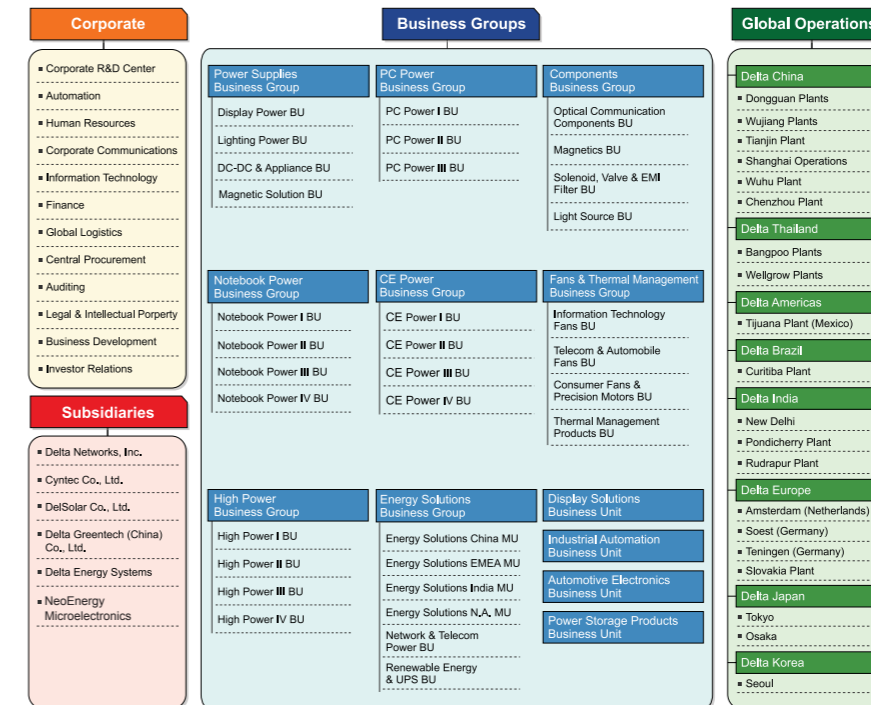
The Delta Group is headquartered in Taipei, Taiwan, with offices, manufacturing facilities and R&D laboratories throughout Europe, Asia and the Americas. At the end of 2009, there were nearly 70,000 Delta employees throughout the world.

Delta's compound annual growth rate (CAGR) since 1971 is 35.9%.



Organization

There was no major organizational change within Delta in 2009⁵. The current Delta Group organization is as follows :



2009 Delta CSR Report

The Delta Group publishes a CSR report every year. The report covers Delta's CSR activities and developments from the preceding year. For each report, the CSR organization secretary identifies the issues stakeholders are most concerned about and submits a proposal to the CSR Board for approval. The compiled report must then be approved by the CSR Board before its publication.

In this report, Delta's activities and achievements in the community are discussed in a new chapter "Contributions to Society" which corresponds to one of the four primary aspects of Delta's CSR (please see page 20). The period and scope of this report are as follows :

Reporting Period January 1, 2009 ~ December 31, 2009

Scope Delta Electronics, Inc. (Taiwan); Wujiang, Dongguan, Tianjin and Wuhu plants; Delta Electronics Shanghai; Delta Greentech (China); Delta Networks Inc.; Delta Electronics (Thailand); and Delta Energy Systems (Germany, India, Slovakia).

5) At Delta Electronics' special shareholders' meeting held on December 18th, 2009, Delta's issue of new capital to swap for outstanding shares of its subsidiary, Cyntec Co., Ltd. was approved, and Cyntec became Delta's 100% owned subsidiary on March 31st, 2010.