

GRI G3 Indicator Index

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| Profile | | | |
| Strategy and Analysis | 1.1 | Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and its strategy. | 2~5 |
| | 1.2 | Description of key impacts, risks, and opportunities. | 2~5 |
| Organizational Profile | 2.1 | Name of the organization. | 16 |
| | 2.2 | Primary brands, products, and/or services. | 16 |
| | 2.3 | Operational structure of the organization. | 18 |
| | 2.4 | Location of organization's headquarters. | 16 |
| | 2.5 | Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report. | 16,18 |
| | 2.6 | Nature of ownership and legal form. | 16,18 |
| | 2.7 | Markets served. | 16 |
| | 2.8 | Scale of the reporting organization. | 16 |
| | 2.9 | Significant changes during the reporting period regarding size, structure, or ownership. | 18 |
| | 2.10 | Awards received in the reporting period. | 3,7,23,26,38,42,46,65(footnote 28) |
| Report Parameters | 3.1 | Reporting period. | 18 |
| | 3.2 | Date of most recent previous report (if any). | 18(footnote 8) |
| | 3.3 | Reporting cycle (annual, biennial, etc.). | 18 |
| | 3.4 | Contact point for questions regarding the report or its contents. | 18 |
| | 3.5 | Process for defining report content. | 18 |
| | 3.6 | Boundary of the report. | 18 |
| | 3.7 | State any specific limitations on the scope or boundary of the report. | 18 |
| | 3.8 | Basis for reporting. | 18 |
| | 3.9 | Data measurement techniques and the bases of calculations. | Noted with the data |
| | 3.10 | Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement. | 57(footnote 23c) |
| | 3.11 | Significant changes from previous reporting periods. | 4,18(footnote 9) |
| | 3.12 | Table identifying the location of the Standard Disclosures in the report. | 5,68~70 |
| Governance, Commitments, and Engagement | 4.1 | Governance structure of the organization. | 22~23 |
| | 4.2 | Indicate whether the Chair of the highest governance body is also an executive officer. | 22 |
| | 4.3 | State the number of members of the highest governance body that are independent and/or non-executive members. | 22 |
| | 4.4 | Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body. | 40~41 |
| | 4.5 | Linkage between compensation for members of the highest governance body, senior managers, and executives, and the organization's performance. | The listed document on page 23 and annual reports; 24 |
| | 4.6 | Processes in place for the highest governance body to ensure conflicts of interest are avoided. | The listed document on page 23 and annual reports |
| | 4.7 | Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental, and social topics. | 20~23 and the election rules for the directors/supervisors, as well as annual reports |

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| Governance, Commitments, and Engagement | 4.8 | Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation. | 6~16,20,23 |
| | 4.9 | Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles. | 20~23 |
| | 4.11 | Explanation of whether and how the precautionary approach or principle is addressed by the organization. | 2,4,23,40,42,44, 47~48,66~67 |
| | 4.12 | Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses. | 5,45~46,49 |
| | 4.13 | Memberships in associations and/or national/international advocacy organizations. | 2,5 |
| | 4.14 | List of stakeholder groups engaged by the organization. | 2,5,24~49 |
| | 4.15 | Basis for identification and selection of stakeholders with whom to engage. | 20 |
| | 4.16 | Approaches to stakeholder engagement. | 24~49 |
| | 4.17 | Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns. | 24~49 |
| Performance Indicators | | | |
| Economic | | | |
| Economic Performance | EC1 | Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments. | 2,16,41 |
| | EC2 | Financial implications and other risks and opportunities for the organization's activities due to climate change. | 2,67 |
| Indirect Economic Impacts | EC8 | Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement. | 2,6~15,33~39 |
| Environmental | | | |
| Materials | EN1 | Materials used by weight or volume. | 51~53 |
| Energy | EN3 | Direct energy consumption by primary energy source. | 54~56 |
| | EN4 | Indirect energy consumption by primary source. | 53~54 |
| | EN5 | Energy saved due to conservation and efficiency improvements. | 55~56,58~60 |
| | EN6 | Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives. | 55~56,58~60,63 |
| | EN7 | Initiatives to reduce indirect energy consumption and reductions achieved. | 33~38,55~56 58~60,63 |
| Water | EN8 | Total water withdrawal by source. | 54 |
| | EN10 | Percentage and total volume of water recycled and reused. | 59 |
| Emissions, Effluents, and Waste | EN16 | Total direct and indirect greenhouse gas emissions by weight. | 56~57 |
| | EN17 | Other relevant indirect greenhouse gas emissions by weight. | 63 |
| | EN18 | Initiatives to reduce greenhouse gas emissions and reductions achieved. | 55~56,58~60 |
| | EN21 | Total water discharge by quality and destination. | 57 |
| | EN22 | Total weight of waste by type and disposal method. | 57~58 |
| Products and Services | EN26 | Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation. | 63~64,66 |
| Transport | EN29 | Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce. | 51,54,60,62 |

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| Social - Labor Practices and Decent Work | | | |
| Employment | LA1 | Total workforce by employment type, employment contract, and region. | 24 |
| Occupational Health and Safety | LA7 | Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region. | 28 |
| | LA8 | Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases. | 28~30 |
| Training and Education | LA11 | Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings. | 30~31 |
| Social – Human Rights | | | |
| Investment and Procurement Practices | HR2 | Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken. | 49 |
| | HR3 | Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained. | 24,31 |
| Child Labor | HR6 | Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor. | 24 |
| Forced and Compulsory Labor | HR7 | Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor. | 24 |
| Social - Society | | | |
| Corruption | SO3 | Percentage of employees trained in organization's anti-corruption policies and procedures. | 23 |
| Public Policy | SO5 | Public policy positions and participation in public policy development and lobbying. | 67 |
| Social - Product Responsibility | | | |
| Customer Health and Safety | PR1 | Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures. | 44 |

Note: Among GRI G3 profile and performance indicators, only those that are applicable and revealed in this report are listed.

