

Delta's CSR Organization

The expanding scope of CSR means Delta must adjust the structure of our CSR organization to ensure that Delta remains faithful to its CSR commitment.

The top CSR organization within Delta is the CSR Board. The CSR Board is chaired by our Chairman and Chief Environmental Officer Mr. Bruce Cheng, and its membership includes Delta Electronics' Chief Executive Officer, Chief Operations Officer as well as the top executives for China and Thailand. It is the responsibility of the board to define Delta's CSR vision and major stakeholders, review the strategies set by the functional committees and supervise overall performance.

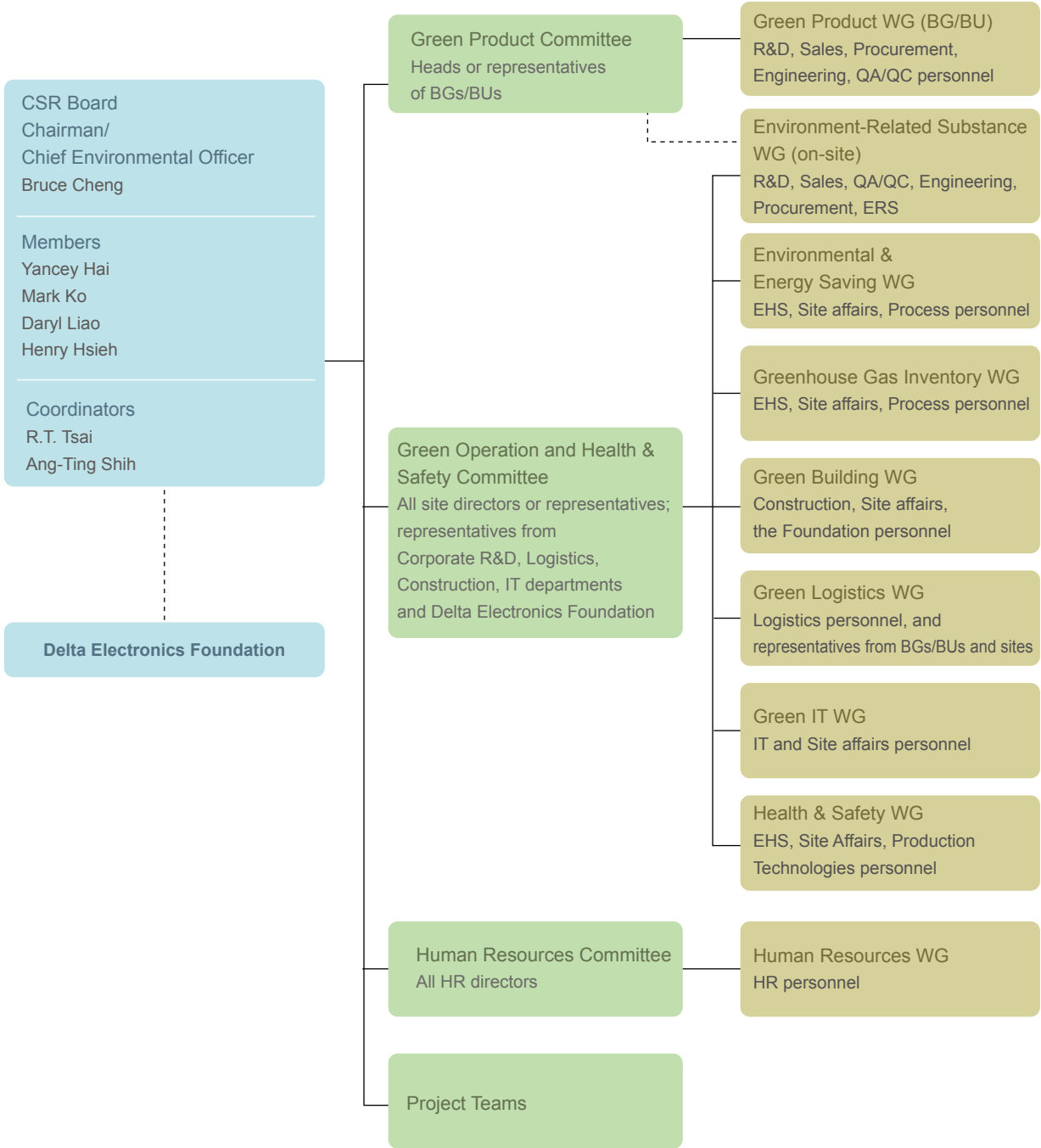
The CSR Board oversees three task-oriented functional committees: "Green Products", "Green Operations and Health & Safety" and "Human Resources". The committee members are made up of the heads of business groups, site directors and the relevant department

directors. Their responsibilities include the defining of Delta policy, benchmarks, selecting the coordinators for their respective working groups, supervising the performance of the working groups and reporting back to the CSR Board. The working groups under each committee are, in turn, made up of personnel from the business divisions, plants or relevant departments to ensure total implementation. The organizational structure is as shown below.

The Delta Electronics Foundation, established and funded by Mr. Cheng, also plays an important role within Delta's CSR organization. Since its establishment in 1990, the mission of the Foundation has been to promote the sustainable development of society through the promotion of environmental protection, technological innovation and education. The Foundation has enjoyed many successes in this area, and continues to work closely with the Delta Group on related issues.



CSR Organization



● Corporate level
 ● Inter-BGs/BUs or Inter-sites Committees
 ● Working Groups