

Delta Group Overview

Established: 1971
Worldwide revenues in 2008: US\$5335 Million

The Delta Group is the world's largest provider of switching power supplies and DC brushless fans as well as a major source for power management solutions, visual displays, industrial automation, networking products, and renewable energy solutions. Our products are sold around the world. As we pursue corporate growth, we also pride ourselves on being a corporate citizen. With our corporate mission of "To provide innovative, clean and efficient

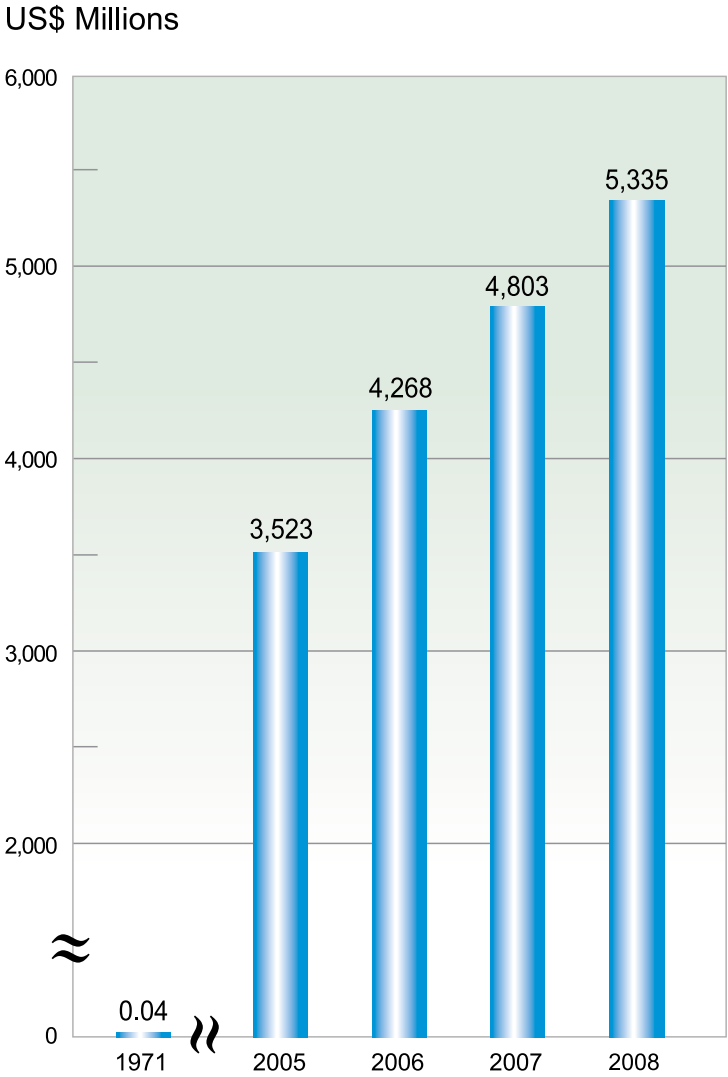
energy solutions for a better tomorrow", we strive to do our utmost to help slow global warming and reduce our environmental impact. We also believe in fulfilling Delta's CSR goals through sound corporate governance, balancing stakeholder interests and social participation.

The Delta Group is headquartered in Taipei, Taiwan, with offices, manufacturing facilities and R&D laboratories throughout Europe, Asia and the Americas. At the end of 2008, there were more than 60,000 Delta employees throughout the world.



World Revenues and Group Organization

Delta's compound annual growth rate (CAGR) since 1971 is 37.57%.



Compound Annual Growth Rate (CAGR):

37.57%

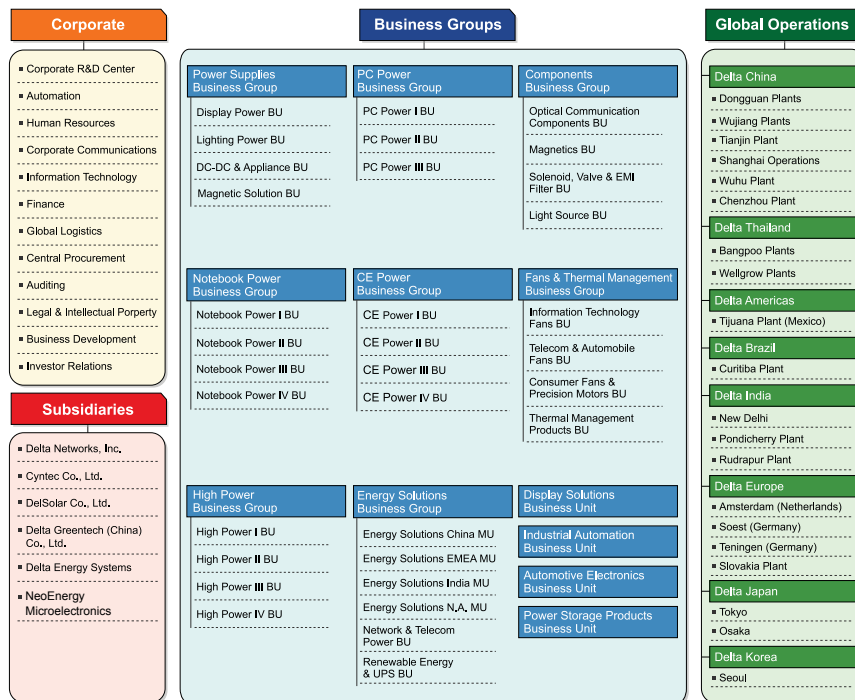
Organization

The Delta organization emphasizes agility in how it responds to a fast moving industry and the way it utilizes manpower. Major organizational changes within Delta in 2008 included the establishment of the Consumer Electronics Business Group (from the Power Supply Business Group) and the Power Storage Product Business Unit.

In light of the global financial tsunami triggered

by the U.S. sub-prime mortgage crisis, we have undertaken a thorough review of our business operations and organization processes in an effort to reduce costs and boost productivity. At the same time, we have re-examined our product portfolios and market development strategies so resources can be dynamically adjusted in response to market trends.

The current Delta Group organization is as follows:



2008 Delta CSR Report

The Delta Group publishes a CSR report every year. The report covers Delta's CSR activities and developments from the preceding year⁸. For each report, the CSR organization secretary identifies the issues stakeholders are

most concerned about and submits a proposal to the CSR Board for approval. The compiled report must then be approved by the CSR Board before publication.

The period and scope of this report are as follows:

Reporting Period January 1, 2008 ~ December 31, 2008

Scope⁹ Delta Electronics, Inc. (Taiwan); Wujiang, Dongguan, Tianjin and Wuhu plants; Delta Electronics Shanghai; Delta Greentech (China); Delta Networks Inc.; Delta Electronics (Thailand); and Delta Energy Systems (Germany, India, Slovakia).

Footnotes

8. 2007 CSR Report was released in September, 2007, covering CSR activities and developments in 2006; to be consistent with the release of Delta's annual report, the 2008 CSR Report is scheduled for release in 2009.

9. New plants that came online in 2007 include the Dongguan plants 6 and 7 and the Wuhu plant in China, the Pondicherry plant in India, and the Slovakia plant; the Rudrapur plant in India began production in 2008. Delta Greentech was included in the Group statistics in 2008.